



MARCEGAGLIA STEEL 2022-2025

SUSTAINABILITY PLAN
CREATION OF SUSTAINABLE VALUE

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OUR COMMITMENT TO SUSTAINABILITY

For the Marcegaglia Group, sustainability is not just an opportunity, but a **concrete commitment** to respond to the challenges of a world that is increasingly attentive to impacts on the environment and people, to guarantee them a better future. The path hinges on the drafting of the first Sustainability Plan, which aims to make public the integrated strategy adopted to combine business growth and financial strength with environmental and social responsibility, including the material topics identified by stakeholders.

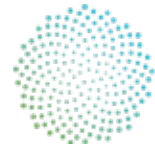
For Marcegaglia, the **Sustainability Plan** represents the **strategic vision** to outline a roadmap for improving **ESG (Environment, Social, Governance)** performance. The document defines the main drivers for the achievement of the 17 Sustainable Development Goals (SDGs), defined in the United Nations 2030 Agenda for Sustainable Development. Confirming its commitment and efforts in the field of sustainability, the Marcegaglia Group is also engaging in international initiatives of fundamental importance to generate positive environmental and social impacts, increase its competitiveness and enjoy greater prosperity in the long run.

OUR COMMITMENT TO SUSTAINABILITY

WE SUPPORT



Since October 2022, Marcegaglia has joined the **United Nations Global Compact**, the Ten Principles of which on human rights, labour standards, environmental protection and anti-corruption it shares, supports and applies.



**First Movers
Coalition**

In November 2022, Marcegaglia joined the **First Movers Coalition** to publicly commit to steel sector decarbonisation.



Since December 2022, the Group has been a member of **ResponsibleSteel™**, the steel industry's first global multi-stakeholder initiative to address the need for increasingly responsible and sustainable production and processing.

OUR COMMITMENT TO SUSTAINABILITY

With the awareness that integrating sustainability within corporate dynamics requires a new cultural paradigm and planning that involves all functions involved, the Plan was created due to the need to broadly disseminate these values.

The Plan helps to communicate objectives, implementation methods and timelines to stakeholders, and to demonstrate transparency and practicality on our path towards increasingly sustainable and responsible development. The **objectives** of the Plan will be updated **annually**, also with the definition of additional targets, as well as the results achieved, according to an evolutionary process of continuous alignment with the sustainability strategies outlined by the Ownership through Policies that are also made public through our website.

OUR COMMITMENT TO SUSTAINABILITY











The areas of intervention, which consider sustainability issues in harmony with business needs, focus on the following aspects:

- reduction of **environmental impacts**
- continuous enhancement of **occupational health and safety**
- fight against **climate change**
- dissemination of a **culture of sustainability**
- reinforcement of a **responsible supply chain**
- **technological innovation**
- improvement of the **corporate reputation**
- **circular economy**
- **support to local communities**

This Sustainability Plan outlines short, medium and long-term goals based on the material topics identified through stakeholder engagement, so as to contribute to the achievement of the SDGs identified.







SUSTAINABILITY GOALS

ENVIRONMENT

AREA	OBJECTIVES	BENEFITS	TARGETS	SDGs
Product life cycle studies	Publication of Environmental Product Declarations (EPDs) for: <ul style="list-style-type: none"> - Stainless steel tubes (Marcegaglia Specialties SpA) - Stainless steel flat products (Marcegaglia Specialties SpA) - Drawn bars (Marcegaglia Specialties SpA) - Carbon steel bars (Marcegaglia Specialties SpA, Contino plant) - Structural tubes (Marcegaglia Poland Sp. z o.o.) - Flat products (Marcegaglia Poland Sp. z o.o.) 	Transparency and maintaining the competitiveness of the products supplied	<ul style="list-style-type: none"> - 70% of products covered by EPDs in relation to 2022 turnover - 80% of products covered by EPDs in relation to 2023 turnover - 85% of products covered by EPDs in relation to 2024 turnover 	 
Greenhouse gases (GHG)	Reduction in carbon footprint with respect to Scope 1 and Scope 2 emissions	Reduction of total scope 1 and scope 2 emissions	Reduction of carbon intensity	 
Logistics and transport	Increasing rail transport capacity at the Ravenna plant until reaching 2 million tonnes	Reduction in road traffic resulting in lower air emissions	2 million tonnes transported by train by 2028	 
Carbon Capture Storage (CCS)	Reduction of CO ₂ emissions into the atmosphere by sending them to a capture plant	Improvement of air quality	Timeframe to be defined with project partners	 
Waste	Increase in waste sent for recovery with resulting reduction in waste sent for disposal	Contribution to the circular economy and improvement in efficient resource use	1% reduction in waste sent for disposal by 2023 compared to the 2022 figure	 

SUSTAINABILITY GOALS

ENVIRONMENT

AREA	OBJECTIVES	BENEFITS	TARGETS	SDGs
Biodiversity	<p>Support for the Marcegaglia Foundation's initiatives aimed at restoring biodiversity:</p> <ul style="list-style-type: none"> Italy - "DAFNE VI" Project - developed in the Municipality of Carrara to reintegrate women victims of violence into the social fabric and working life, also by involving them in an experimental programme of theoretical and practical training in floriculture, horticulture, olive growing and beekeeping activities. Rwanda - "Fruit trees seedlings" Project - Nyarugenge, Shyara and Rilima sectors. The activity consists of distributing fruit trees to beneficiary families for planting and cultivation in order to combat malnutrition while also restoring the ecosystem. The project is complemented with the supply of irrigation pumps and training in their operation and maintenance 	Supporting sustainable biodiversity-conscious activities	Multi-year projects	 
Photovoltaic	Photovoltaic system installation in Pozzolo Formigaro, Contino and Forlimpopoli	Use of energy from renewable sources	Installation of 35 MWp by 2025	 
Scope 3	Scope 3 emissions reporting	Awareness of its carbon footprint	2024	
Green steel	Participation in the project to build and develop Europe's first green steel plant - H2GS	Facilitating green industrial development	2030	







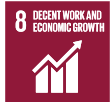

SUSTAINABILITY GOALS

SOCIAL

AREA	OBJECTIVES	BENEFITS	TARGETS	SDGs
Protection and improvement of worker health and safety conditions	Continuous improvement of occupational health and safety performance, aiming for zero accidents	Ensuring a safe workplace and minimising the risk of injury to workers	Constant and continuous reduction of accident indices	
Casa Marcegaglia	Creation of common spaces to share the Group's philosophy	Promotion of stakeholder engagement and inclusion initiatives	2023	
Academy	Activation of training courses for employees	Sharing and amplifying corporate know-how	2023	
Social Responsibility	Information and training of all employees on Social Responsibility	Growth in employee awareness of Social Responsibility	Training of at least 70% of Marcegaglia Steel Italia employees by 2023	
Company Welfare	Scholarship project for children of Marcegaglia employees	Study aid	Distribution of at least 30 scholarships every year	





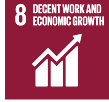


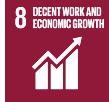


SUSTAINABILITY GOALS

SOCIAL

AREA	OBJECTIVES	BENEFITS	TARGETS	SDGs
Promotion and support of activities of Marcegaglia Onlus Foundation	Supporting social activities	Construction of a world in which social inequalities are increasingly reduced and the role of women is enhanced	Maintaining active solidarity and cooperation projects every year	    
Local cultural initiatives	Dissemination of corporate values and culture	Involvement of all stakeholders and promotion of activities in local areas	Supporting at least 3 initiatives per year	
"Steps4Future" campaign	Launch of an awareness-raising campaign involving both Italian and foreign sites	Dissemination of culture with regard to the protection of health and safety, waste reduction and management and saving energy	2023	 





SUSTAINABILITY GOALS

GOVERNANCE

AREA	OBJECTIVES	BENEFITS	TARGETS	SDGs
Acquisitions	Expansion of the Marcegaglia Group with a view to improving the value chain	Creation of new synergies and economies of scale, increased competitiveness in the reference market, business diversification	2023	
Participation in Sustainable Development initiatives	Involvement in international initiatives in support of the UN Global Compact	Promotion of change	Participating in at least one initiative every year	
Science Based Target initiative (SBTi)	Participation in the international SBTi initiative leading in the direction of ambitious Climate Action	Acceleration of sector decarbonisation	2024	 
Certification for Social Responsibility	Including Marcegaglia Holding Srl and the newly acquired Trafital SpA in the scope of the SA8000 certification that includes all Italian sites	Involvement of personnel in Social Responsibility issues	2024	  
Supplier engagement	Completing the engagement of all suppliers through the IUNGO portal that considers human rights, labour, environment, ethics, health and safety	Qualification of suppliers on the basis of an active Due Diligence procedure based on sustainability issues	100% by 2024	  

SUSTAINABILITY GOALS

GOVERNANCE

AREA	OBJECTIVES	BENEFITS	TARGETS	SDGs
Supplier policy	Dissemination of the policy encapsulating the guiding principles to be shared with the entire supply chain on issues of ethics and human rights, occupational health and safety, environment, energy efficiency and sustainable procurement	Sharing of principles and values by proactively contributing to the development of a sustainable supply chain	Constant and continuous commitment	   

STEEL
FOR GREEN GROWTH



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